

April 30, 2020

Company Name	SUMIDA CORPORATION
Representative	Shigeyuki Yawata, Representative Executive Officer (CEO) (Securities Code 6817, 1st Section, Tokyo Stock Exchange)
For Inquiries	PR / IR Team (Phone: 81-3-6758-2473)

Notice Concerning the Determination of Terms of Performance-linked Share Acquisition Rights (Stock Options)

SUMIDA CORPORATION (hereafter the “Company”) would like to announce that as of April 24, 2020, the Company determined the specific terms and conditions of 1) the FY 2020 performance-linked share acquisition rights (stock options) issued to directors and employees of the Company’s subsidiaries and 2) the FY 2020 performance-linked share acquisition rights (stock options) issued to the executive officers of the Company. These were previously undetermined when the offering was resolved by the Representative Executive Officer on March 25, 2020.

1) The FY 2020 performance-linked share acquisition rights (stock options) issued to the directors and employees of the Company’s subsidiaries

1. Total number of share acquisition rights: 4,230 units
2. Number persons to be allotted share acquisition right
 - Directors: 17 persons
 - Employees: 28 persons
3. Class and number of shares to be issued or transferred upon exercise of share acquisition rights: 423,000 Ordinary shares

2) The FY 2020 performance-linked share acquisition rights (stock options) issued to the executive officers of the Company

1. Total number of share acquisition rights: 1,610 units
2. Number persons to be allotted share acquisition right
 - Executive Officers: 3 persons
3. Class and number of shares to be issued or transferred upon exercise of share acquisition rights:
 - 161,000 Ordinary shares

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4. Monetary amount to be paid
51,322 yen per unit (513.22 yen per share)

Pursuant to article 246 paragraph 2 of the Companies Act, remuneration rights and payment obligations of the amount to be paid to the Company by each executive officer are being offset from each other.

Note: The positions of some directors of the Company's subsidiaries changed to employees between March 25, 2020, the date when the issuance of the FY 2020 performance-linked share acquisition rights (stock options) was decided and April 24, 2020, the date when the specific terms and conditions of such performance-linked share acquisition rights were determined.
